



Exhibit M

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into this 30th day of July 2024 by and between the Buckeye Local School District (“Board” or “District”) and the Buckeye Education Association (“Association” or “BEA”) (collectively the “Parties”).

WHEREAS, the Board and the Association are parties to a collective bargaining agreement for the period of July 1, 2024 through June 30, 2027 (“Negotiated Agreement”);

WHEREAS, the Board and the Association recognize that there is a need for continued cooperation and collaboration between the Parties to address the addition of a Bowling Coach and an Esports Advisor.

THEREFORE, the Parties agree as follows:

1. To add one (1) Head Boys/Girls Bowling Coach position with an extracurricular salary schedule index as follows:
 - a. Years Experience I (0-3) = 0.14
 - b. Years Experience II (4-6) = 0.15
 - c. Years Experience III (7 & over) = 0.16

2. To add one (1) Esports Advisor position with an extracurricular salary schedule index as follows:
 - a. Years Experience I (0-3) = 0.027
 - b. Years Experience II (4-6) = 0.027
 - c. Years Experience III (7 & over) = 0.027

3. This MOU shall prevail over any contrary provision in the Negotiated Agreement, shall set no precedent in any other matter between the Parties and shall not be referred to by any party in any other matter unrelated to this MOU or in regard to any other employee.

4. This MOU constitutes the entire agreement between the Board and the Association regarding the issue outlined herein. There are no other written or verbal agreements, understandings, or arrangements between the Parties regarding the issue outlined herein. Any amendment to this MOU must be in writing and signed by the Parties.

For the Association

For the Board of Education

BY: _____
Association’s President

BY: _____
Buckeye Local Superintendent